

Thursday 27<sup>th</sup> May 2021

Dear Parents and Carers,

I want to thank those of you who have been in touch with in recent days and with whom I have spoken. As my letter of 25<sup>th</sup> May made clear, I am here to listen and happy to discuss matters that parents and carers would like to raise.

During various conversations, I was asked to clarify some specific points and I would like to address some of these now:

**Parent representation on the Local Governing Board**

Future Academies will hold an election for a new parent governor to join the Local Governing Board of Pimlico Academy. I will write again shortly with more details of the post and send out nomination forms.

**The prioritisation of anti-racism and equalities in the curriculum**

We have begun writing a new PSHE curriculum that will be delivered in a taught lesson each week, starting from September. This will be the next step in the evolution of the academy's PSHE programme. This curriculum will be sector-leading and ensure specialist teachers cover important matters linked to equality and diversity, as well as physical, social, sexual, financial and health education. In addition, Future Academies has established a Race and Equality Committee, with elected representatives from the staff body at each academy. This Committee will begin its work soon and parents will be updated regularly about its work.

**Student voice at the academy**

Our students are the reason the academy exists, and garnering student voice is a priority for us. One of my Assistant Principals has been given the responsibility of leading on this and that work is already bearing fruit. There is a clear structure in place to allow students to inform and shape the direction of travel the academy will take in the future. For example, Student representatives will be invited to attend SLT meetings every term.

**Changes to the behaviour policy**

The behaviour policy has been updated throughout the year to take account of feedback from staff, students and parents. I will be reviewing the behaviour policy thoroughly before the end of this academic year, and will share the updated version with parents before the summer holidays.

**The safety and success of all students**

Pimlico Academy remains a place where diversity is cherished. I share the same vision that the Trust does; that a student's background should never be a barrier to their success, and the world is theirs for the taking. I can assure you, with complete confidence, that all the staff at the academy work tirelessly to ensure all students - regardless of academic ability, SEND needs, ethnicity, religion, gender, sexuality, or background - feel safe and are supported to achieve the very best outcomes and fulfil their potential.

Safeguarding is the most serious business of any school. We are in the process of finalising dates for a thorough safeguarding audit, which will be carried out by an external agency next term. From today, we commit to responding to all safeguarding concerns raised by staff, pupils or parents within 24 hours.

### **Communication**

I am, with my senior team, developing a strategy which will ensure that we communicate in a clear and timely way with all of the academy's stakeholders. From today, we commit to responding within 2 working days to all queries and concerns raised by parents, staff or pupils.

I am aware that there may be plans for a protest by some parents tomorrow, Friday 28<sup>th</sup> May at 11am. I would implore parents to continue to take me up on the offer of conversation, which will lead to action to resolve any concerns they may have. All parents should be assured that we have a robust plan in place to ensure the safety of staff and students in the event of the planned protest taking place.

With best wishes,

Mr T. Oulton  
Acting Principal